



Effenus Henderson
Joined Board 2008

Board of Directors **Technology Access Foundation**

Effenus Henderson

Effenus Henderson is the Chief Diversity Officer for Weyerhaeuser Company, Federal Way, Washington. In this role he is responsible for overseeing workforce representation, EEO, diversity, and inclusion activities for over 37,000 employees globally. As Chief Diversity Officer, he advises the CEO and senior management team on diversity related matters and is an internationally recognized expert in the area.

He serves as Trustee, on the National Urban League Board and is a former member of its Executive Committee. Additionally, he serves on the Board of the Western Region, Boy Scouts of America and was awarded the Whitney Young Award for outstanding service in the community by the Boy Scouts of America. He also serves the Northwest Advisory Council for the United Negro College Fund.

He serves as a member of the Board of Advisors, School of Business, Florida A & M University. He is Chair for the Attrition Retention Consortium which studies turnover trends in corporate America, and is a member of the Institute for Inclusion, a think tank organization researching diversity and inclusion.

He was named as one of the top diversity officers in corporate America by Diversity Best Practices / Working Mother Media and received one of the organization's first Diversity Officer Leadership Awards in 2007.

In October 2007 he addressed members of the General Assembly of the United Nations on intercultural and interreligious diversity. He also addressed a high level panel at the United Nations first forum of the Alliance of Civilizations in Madrid, Spain in January of 2008.

He was one of 100 Global Diversity Thought Leaders invited by the president of the Society of Human Resource Management to a special forum in April 2008 to provide a perspective on the future of global diversity and inclusion.

In July 2008 he was invited by the Office of the High Commissioner on Human Rights, United Nations, to participate in helping to plan the 60th Anniversary Celebration of Universal Declaration of Human Rights in Paris France.

He was elected a National Barack Obama Delegate representing Washington State's 9th congressional district to the National Democratic Party's convention in August 2008.

He is a graduate of North Carolina Central University with a BA in Psychology, has done further study at East Carolina University in business administration and is a graduate of the Stanford University Executive Program.

He is married to Helen Henderson and has three sons - Kevin, Justin and Marcus. All are Eagle scouts and graduates of Morehouse College.

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3808 S. Edmunds Street, Suite A, Seattle, WA 98118

206-725-9095 (Phone) • 206-725-9097 (Fax) • www.techaccess.org • taf@techaccess.org